



Scottish **Arts** Council

CFO name: TOSG Theatre Company	Reference number (GMS):G200801077
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Lead officer's recommendation

I have had reservations about the effectiveness of the company in artistic terms and in relation to the level of delivery in the past. The weaknesses can be attributed to the company having to manage its deficit, which in turn led to less activity and the lack of capacity to deliver fully on its community activity. With the appointment of an additional member if staff and a stable financial footing, the company should be in a position to move forward. The Director should be freer to develop talent, and to diversify the partnerships for the company. There will also be opportunities to develop the skills base available to the company. All of the above depends on the Board continuing to fulfil and active and pro-active role in governing the company and supporting the staff.

Assessment:		Med	
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Areas of concern:

Staff reports to the Board need to be specific and be clear about what subjects for decision are and what is for information. Board decisions need to be recorded clearly.

TOSG needs to explore a range of partnerships with arts organisations that are not only in the Gaelic sector

The Board should introduce a set of company procedures

Other arts organisations may threaten TOSG's unique position by producing work that reflects Gaelic culture while reaching a wider audience

Development issues:

There is a need for a an overarching marketing strategy

There is a need for a staff development plan

Lead Officer:	David Taylor	Date: 30 November 2005
Print name:		

Decision and authorisation			
CFO name: Tosg Theatre Company		Reference number (GMS): G200801077	
Stage 2: Head of Department recommendation within the context of the sector ecosystem			
Category for support		Important	
<p>I rate TOSG as important in that its role is significant within the theatre sector and within the Gaelic arts community. However, that role might be carried out by another organisation in whole or in part. The existence of TOSG in itself is not essential, and the possibility should be left open that others might contribute to this area of work. The company's achievements do not establish it as essential in the scheme of things.</p>			
Decision authorised:			
Head of Department David Taylor		Date 30.11.05	
Print name:			

Stage 3: Head of Department recommendation within the context of the Corporate Synthesised scenario			
CFO name: Tosg Theatre Company		Reference number (GMS): G200801077	
Category for support		Flexible	
<p>While TOSG is artist-led in that the CEO is a theatre director, I do not believe that it would true to say that it is able to deliver excellence in theatrical terms. Its role as a Gaelic Development organisation is indeed important and I believe that it should look to Gaelic development bodies for core support and to Scottish Arts Council for project funding in order to support exciting artistic development projects.</p>			
Recommendation authorised:			
Head of Department		Date 14.02.06	
Print name:			
David Taylor			

Stage 4: Group Heads			
Recommendation and authorisation			
CFO name: Tosg Theatre Company		Reference number (GMS): G200801077	
Category for support		Flexible	
<p>Agree with the recommendation for flexible funding status.</p>			
<p>Decision authorised:</p> <p>Group Head Print name: Jim Tough</p> <p style="text-align: right;">Date 14.02.06</p>			

Stage 5: Creative Arts / Performing Arts Committee			
Recommendation and authorisation			
CFO name: Tosg Theatre Company		Reference number (GMS): G200801077	
Category for support		Flexible	
<p>Based on criteria for Foundation funding and Flexible funding determine the category for support, summarise your reasons for assessing the application as you have, highlighting any specific risks and identifying development areas.</p>			
<p>Committee Chair Print name:</p> <p style="text-align: right;">Date February 2006</p>			

Stage 6: Council			
Decision			
CFO name: Tosg Theatre Company		Reference number (GMS): G200801077	
Category for support		Flexible (project)	
<p>Approved flexible (project) funding as per Managers/Group Heads and Committee recommendations</p>			
Chairman Print name: Richard Holloway		Date 28 February 2006	

End of Assessment