



CFO: Macrobert	Reference Number: (GMS): G200801038		
<b>Lead officer's recommendation</b>			
<p><b>Summarise your reasons for assessing the application as you have (drawing out the strengths and weaknesses of the proposal and highlighting any specific risks):</b></p> <p>The recommendation should clearly reflect the assessment.</p> <ul style="list-style-type: none"> <li>• Macrobert is unique in Scotland in developing and presenting high quality work across artforms aimed at young people</li> <li>• Macrobert is a highly successful pioneer in this area of work and shares its experience and knowledge with the sector</li> <li>• Macrobert has an excellent track record of effective audience development</li> <li>• Macrobert has offered several professional development opportunities for artists and arts educators in the form of residencies and traineeships</li> <li>• The board is well managed</li> <li>• The organisation is well managed</li> <li>• An independent organisational review has recently been completed and identified strategies for improvement but also identified that more funding was needed to sustain current levels of work</li> <li>• Financial management is effective but the organisation needs more funding to sustain and develop its work</li> <li>• Stirling University has underwritten all deficit to date</li> <li>• Without increased funding the unique strategic contribution made by macrobert to SAC corporate aims and Scottish Executive targets for the increased participation of young people in the arts is in imminent danger of being discontinued.</li> </ul>			
<b>Assessment:</b>	<b>High</b> √	<b>Medium</b>	<b>L</b> <b>o</b>
<p>Areas of concern:</p> <p>Identify areas of concern drawn from the assessment which will inform the funding agreement for 2006/7 and future agreements / 12 month development plan (as applicable)</p> <p>The one area of concern is that Macrobert needs increased funding in order to sustain and develop the work they have thus far successfully undertaken. They estimate they need an uplift of £100,000 pa.</p>			
<p>Development issues:</p> <p>Identify development issues drawn from the assessment which will inform the funding agreement for 2006/7 and future agreements / 12 month development plan (as applicable)</p> <ul style="list-style-type: none"> <li>• The organisational review has identified needs in terms of staff training , a salary review and customising of the current university accounting system</li> <li>• The new marketing manager should develop a marketing strategy</li> <li>• An education strategy should be developed</li> </ul>			
Lead Officer:		Date: 31.10.05	
Print name: Joan Parr			

## Stage 2

Decision and authorisation			
CFO name: Macrobert		Reference number (GMS): G200801038	
Stage 2: Head of Department recommendation within the context of the sector ecosystem			
Category for support	Essential <input checked="" type="checkbox"/>	Important	Partial
<p>Based on the lead officer's assessment and match with the department ecosystem, summarise your reasons for assessing the application as you have (drawing out the strengths and weaknesses of the organisation and highlighting any specific risks). Identifying development areas.</p> <p>As above. Also, in the cross council scenario Macrobert is recognised as a major player on the national scene and in an optimum scenario would be funded to ensure adequate resources with a realistic programming budget to enable a commissioning role allowing them to match their programme to their audience. Funding could be maintained through all three scenarios but project funding interventions would be limited in the reduced scenario.</p> <p>The recommendation should clearly reflect the assessment.</p>			
Decision authorised: Head of Department Print name: Joan Parr		Date 1.12. 05	By 11 November 2005

**Stage 3: Head of Department recommendation within the context of the Corporate Synthesised scenario**

**CFO name: MacRobert**

**Reference number (GMS): G200801038**

**Category for support**

**Foundation**

- Macrobert is unique in Scotland in developing and presenting high quality work across artforms with a particular emphasis on young people and families. It makes a unique and strategically important contribution to all three Scottish Arts Council corporate aims and Scottish Executive targets for the increased participation of young people in the arts.
- Macrobert has recently undergone an independent organisational review which found that it was underfunded for the scale of its operations and is “a recognised as a pioneer and a true centre of excellence in terms of serving the needs of young people and families. The level of respect that it commands for its work in this area is rightfully very high indeed”. It shares its experience and knowledge with the sector nationally and internationally
- Since reopening Macrobert has been well managed but has had a deficit for the last 3 years which has however been greatly reduced since the last financial year and Stirling University have underwritten all deficit to date.
- Macrobert has supported several professional development opportunities for artists and arts educators
- There is a consistent level of high quality work across all areas of operations
- Areas for development have been clearly identified by the organisational review and include increased levels of staff training, customising the current accounting system and developing a marketing strategy. A marketing manager has been appointed since the assessment was undertaken.

Recommendation authorised:

Head of Department  
Print name: Joan Parr

Date 14.02.06

By 14 February 2006

<b>Stage 4: Group Heads</b>			
<b>Recommendation and authorisation</b>			
<b>CFO name: MacRobert</b>		<b>Reference number (GMS): G200801038</b>	
<b>Category for support</b>	<b>Foundation</b>		
Agree with the recommendation for Foundation status and the increase of grant to £405k from 2007/08 that take account of the recommendations of the organisational review.			
Decision authorised: Group Head Print name: Jim Tough		Date 14.02.06	By 14 February 2006

<b>Stage 5: Creative Arts / Performing Arts Committee</b>			
<b>Recommendation and authorisation</b>			
<b>CFO name: MacRobert</b>		<b>Reference number (GMS):</b>	
<b>Category for support</b>	<b>Foundation</b>		
Agreed as per Managers/Group Heads recommendations.			
Committee Chair Print name: Jennifer Waterton		Date 06 February 2006	

**Stage 6: Council****Decision**

CFO name: MacRobert

Reference number (GMS):

Category for support

Foundation

Approved **Foundation** funding as per Managers/Group Heads and Committee recommendationChairman  
Print name: Richard Holloway

Date 28 February 2006

**End of Assessment**