



CFO name: An Tobar	Reference number (GMS): G200801066		
Lead officer's recommendation			
<p>Strengths Opportunities for artists to develop their work in a unique setting Reputation as a centre for a wide range of music development Potential to build on the growing visual arts and crafts programme – for the community and for exhibiting artists Integrated education work. Strong local presence Strong staff and board</p> <p>Weaknesses Chronic under-funding – eg Director's and VAC Officers post not mainstreamed in core funding package Lack of support from LA Possible competition from other tourist attractions in the area (eg Balamory effect) makes increasing retail income difficult</p> <p>In view of the above I would recommend that Scottish Arts Council core funding should, if possible, be increased to include the two senior salary posts.</p>			
Assessment:	High X	Medium	Low
<p>Areas of concern:</p> <ul style="list-style-type: none">• Annual music programme to be agreed• Annual visual arts and crafts programme to be agreed• Plan to manage potential deficit			
<p>Development issues:</p> <ul style="list-style-type: none">• Marketing plan to be updated.• 10th anniversary celebrations to be planned for the year 2007/08.			
Lead Officer: Date: 1 December 2005 Print name: Gillian Shaw			

Stage 2

Decision and authorisation			
CFO name: An Tobar		Reference number (GMS): G200801066	
Stage 2: Head of Department recommendation within the context of the sector ecosystem			
Category for support	Essential		
<p>An Tobar's impact is essentially local in terms of increasing participation however, the music programme has a good reputation in the sector throughout Scotland and the organisation plays a role in music development and providing opportunities for musicians to develop their work at a national level. The recent appointment of a (temporary) Visual Arts and Crafts Development Officer has enabled An Tobar to expand its outreach work on the visual arts and crafts side, as well as providing opportunities for visual artists to develop their work, often in collaboration with the local community.</p> <p>An Tobar risks being unable to fulfil its potential in these areas due to underfunding and I am recommending that under a standstill budget the organisation is awarded an increase to mainstream the Director's and the Visual Arts and Crafts Officer's posts.</p>			
Decision authorised:			
Head of Department Date 2 December 2005 Print name: Caroline Docherty			

Stage 3: Head of Department recommendation within the context of the Corporate Synthesised scenario			
CFO name: An Tobar		Reference number (GMS): G200801066	
Category for support	Foundation		
<p>An Tobar is assessed as a Foundation organisation because it has a unique role in the Mull area of Argyll and Bute in terms of supporting musicians and, increasingly, visual artists and makers, to develop their work, whilst providing extensive arts and education and outreach activity.</p> <p>The organisation achieves high standards in terms of artistic development and presentation, management and governance, despite being underfunded to the extent that core artistic salaries rely on project funding. With additional support the organisation can develop as a creative hub in a geographically significant area.</p>			
Recommendation authorised:			
Head of Department Date 14 February 2006 Print name: Caroline Docherty			

Stage 4: Group Heads			
Recommendation and authorisation			
CFO name: An Tobar		Reference number (GMS): G200801066	
Category for support	Foundation		
<p>Agree with the recommendation for Foundation status with any increase in grant for 07/08 to alleviate dependence on project funding for core activity. We would strongly recommend that An Tobar and the lead officer explore the opportunities for matched local authority support that allows the potential for the organisation to act as a 'creative hub' supporting artists and the wider cultural rights agenda in the region.</p>			
Decision authorised: Group Head Date 14.02.06 Print name: Jim Tough			

Stage 5: Creative Arts / Performing Arts Committee			
Recommendation and authorisation			
CFO name: An Tobar		Reference number (GMS): G200801066	
Category for support	Foundation		
<p>Agreed as Managers/Group Heads recommendations.</p>			
Committee Chair Print name: Jennifer Waterton		Date 06 February 2006	

Stage 6: Council			
Decision			
CFO name: An Tobar		Reference number (GMS): G200801066	
Category for support	Foundation		
<p>Approved Foundation funding as per Managers/Group Heads and Committee recommendation</p>			
Chairman Print name: Richard Holloway		Date 28 February 2006	

End of Assessment